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5 UNITED STATES DISTRICT COURT
6 EASTERN DISTRICT OF WASHINGTON

7 EQUAL EMPLOYMENT
8 OPPORTUNITY COMMISSION,

9 Plaintiff,

10 HEIDI CORONA ARIZAGA,

11 Plaintiff-Intervenor,

12 v.

13 STEMILT GROWERS, LLC, and
14 STEMILT AG SERVICES, LLC,

15 Defendants.

NO. 2:17-CV-0210-TOR

ORDER APPROVING PROPOSED
CONSENT DECREE; GRANTING
STIPULATION OF DISMISSAL

16 BEFORE THE COURT are the parties' Stipulated Motion to Dismiss and
17 Consent Decree (ECF No. 22) and Plaintiff-Intervenor Heidi Corona Arizaga's
18 Stipulation of Dismissal (ECF No. 23). These matters were submitted for
19 consideration without oral argument. The Court has reviewed the record and files
20 herein, and is fully informed.

ORDER APPROVING PROPOSED CONSENT DECREE;
GRANTING STIPULATION OF DISMISSAL ~ 1

1 The parties submitted a Stipulated Motion to Dismiss and Proposed Consent
2 Decree on March 5, 2018, and a Stipulation of Dismissal indicating the consent of
3 Plaintiff-Intervenor Heidi Corona Arizaga, on March 6, 2016, outlining the
4 responsibilities and rights of the parties going forward, ECF No. 22 at ¶¶ 9-29, and
5 requesting the Court dismiss the action with prejudice, ECF No. 23 at 1-2.
6 Generally, the parties propose a settlement whereby Defendant must (1) pay a
7 certain sum to Plaintiff-Intervenor Heidi Corona Arizaga and the Northwest Justice
8 Project and (2) implement policies and procedures to help prevent – and provide a
9 complaint procedure for those who suffer – harassment, discrimination, and
10 retaliation.

11 Pursuant to the parties’ stipulation, the Court APPROVES – and hereby
12 incorporates the terms of – the Proposed Consent Decree (ECF No. 22) and
13 GRANTS the parties’ Stipulation of Dismissal (ECF No. 23).

14 **ACCORDINGLY, IT IS HEREBY ORDERED:**

- 15 1. The Parties Proposed Consent Decree (ECF No. 22) is **APPROVED** and
16 **ACCEPTED** by the Court.
17 2. Pursuant to Fed. R. Civ. P. 41(a)(1)(ii), the parties’ Stipulation of
18 Dismissal (ECF No. 23) is **GRANTED**. This matter is dismissed with
19 prejudice.
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1 3. This Court retains jurisdiction to enforce the Consent Decree. *See*
2 *Kokkonen v. Guardian Life Ins. Co. of America*, 511 U.S. 375, 381–82
3 (1994).

4 The District Court Executive is directed to enter this Order, provide copies
5 to the parties, and close the file (subject to reopening for enforcement of the
6 Consent Decree).

7 **DATED** April 3, 2018.



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THOMAS O. RICE
Chief United States District Judge